

Ms. Peggy M. Schaefer, IADLEST Project Manager, International Association of Directors of Law Enforcement Standards and Training (IADLEST), Fayetteville, NC

Peggy Schaefer successfully launched and managed the National Certification Program from 2015 to 2022. In this capacity, she has reviewed hundreds of courses and trained hundreds of law enforcement professionals, instructional designers, and Academy Directors on how to effectively use the IADLEST “best practices” standards to improve law enforcement training. She continues to work as an independent curriculum design specialist with the IADLEST team on special projects.

Peggy retired in 2010 as the CEO/Training Director of the North Carolina Justice Academy and oversaw the day-to-day operations and strategic vision for two campuses, a \$7.2 million annual budget, and 102 employees. As the Director, she managed the entire curriculum development and dissemination of training and instructional materials to over 85,000 law enforcement professionals. Peggy served on the Board of Directors for IADLEST, representing the southeast region of the U.S., and served as the CALEA Accreditation Training Academy Revision Co-chair establishing training standards for the country. After her retirement, she worked as a consultant, conducting security assessments on rural county courthouses throughout North Carolina, and also served for ten years, as the *Data Driven Approaches to Crime & Traffic Safety* (DDACTS) National Project Manager.

Prior to being promoted into a management position, Peggy wrote, coordinated, and taught all of the SWAT, Officer Survival, Physical Fitness, and Instructor Development courses for the state of North Carolina. She holds a B.S. degree in Criminal Justice and Sociology from Guilford College and a Master’s in Public Management from UNC – Pembroke. Peggy started her law enforcement career as a Guilford County Deputy Sheriff in 1981 and then served as a Greensboro Police Officer, vice-narcotics detective, recruiting, and personnel officer. She also retired from the Fayetteville NC Police Department after serving for 24 years as a reserve officer and has four children and eleven grandchildren.