

**Ms. Patricia C. Heffner, National Training Certification Reviewer, International Association of Directors of Law Enforcement Standards and Training (IADLEST), Venice, FL**

Patricia Heffner is part of a dynamic and innovative team and serves as an expert reviewer, ensuring submitted criminal justice training content is compliant with nationally accepted standards.

Patricia retired in 2020 as the Professional Standards Commander for the Lakewood Police Department in Colorado. She oversaw both in-service and academy training and was on the Governing Board for the Combined Regional Academy for the Jefferson County Sheriff's Office and Lakewood Police Department. She had fiscal oversight of the \$5.4 million annual budget. She ensured curriculum was current and met CALEA and POST standards. She was also on the Governing Board for the Rooney Valley Law Enforcement Training Facility, a multi-jurisdictional range, having oversight of day-to-day operations, which included a \$2 million annual budget. She oversaw recruiting and hiring, training, internal affairs, as well as CALEA accreditation. She coordinated the Field Training Officer program and was on the Board of Directors for the Colorado Chapter of the National Association of Field Training Officers. Patricia authored and implemented a sergeant training program, consisting of a weeklong academy for prospective sergeants as well as a training and evaluation program for newly promoted sergeants. Patricia is a subject matter expert for *Data Driven Approaches to Crime and Traffic Safety*.

Prior to promotion to mid-management, Patricia was a subject matter expert in arrest control tactics. She led the effort to combine multiple disciplines into a POST approved best practice approach. She authored the training manual and designed the instructor certification program. She holds a B.S. degree in Criminal Justice from Metropolitan State University and a Master's in Criminal Justice from the University of Colorado at Denver. Patricia started her law enforcement career as a police officer for the city of Wheat Ridge in 1988 and then served in the Lakewood Police Department from 1991 until her retirement. She had multiple assignments including investigations, gang enforcement, training academy, and school resource officers.