

**Daniel A. Howard, M.A., CPM,  
Retired Commander, Office of Professional Standards, Mount Laurel, NJ Police Department**

Dan has more than 30 years of services of experience in the field of public safety to include 25 years with the Mount Laurel, NJ Police Department, a medium size agency serving 42,000 residents. He has held various supervisory and command level positions for more than 17 years to include: Administrative Lieutenant, Operations Division Commander, Services Division Commander, and the Officer in Charge (Acting Chief). His last 3 years were spent as the Commander of the Office of Professional Standards and the Deputy Emergency Management Coordinator for the Township. His duties in that office included: policy and procedure development; staff inspection and administrative review function; hiring and background Investigation functions; Accreditation Management for the C.A.L.E.A. and State of New Jersey Law Enforcement Recognition programs; career development and training; and preparing and/or managing 1.5 million dollars grant applications. In 2011 Dan oversaw the development and successful implementation of the department's Data Driven policing strategy which led to 29% reduction in selected criminal offenses in the first 6 months.

After Dan's retirement from the law enforcement, he served as the Director of Public Safety for the City of Brigantine Beach, NJ, a coastal community adjacent to Atlantic City. He was responsible for overseeing all of the administrative functions associated with the city's full time Police and Fire/EMS Departments as well as the seasonal Beach Patrol component during a time when there were no departmental chiefs in place. While in Brigantine, Dan was responsible for laying the ground work needed for the police department to implement a data driven strategy, to include methods of data collection and analysis and the introduction of GIS computer software into the department's CAD/Records systems.

Dan is State certified police instructor and Team Leader/Assessor for the CALEA and State of New Jersey Law Enforcement Accreditation Programs and as such has evaluated 35+ police agencies throughout New Jersey. He received both his Bachelors and Graduate degrees from Rutgers University as well as having completed a variety of advanced training courses to include: the State's Certified Public Manager, West Point Leadership and Command, and the Police Institute's Command and Leadership course. Dan has prepared and/or delivered a wide array of material to police recruits, experienced officers/supervisors/commanders, and civilians in various platforms, around the country and in the United Arab Emirates through his work as a police instructor/trainer and subject matter expert for NHTSA. Dan has also instructed criminal justice, supervision/management and emergency management related courses at three different colleges to include at Rutgers University since 2005. Dan is married with four grown children and continues to be active in the volunteer fire service.

