

Lieutenant James Mac Gillis, Milwaukee Police Department, Program Manager at the Milwaukee Police Academy, Tactical Skills Advisory Committee member-Wisconsin Law Enforcement Standards Board

James Mac Gillis is a full time Program Manager at the Milwaukee Police Academy where he manages and supervises police recruit training, in-service training, and specialized training. His primary focus of expertise involves officer-involved shootings, the training and delivery of physical use of force, and in custody death prevention. James manages a full time staff of instructors that utilize best adult learning practices in the delivery of realistic and court defensible training. He has testified numerous times as a use of force expert and training expert in quasi-judicial hearings, state court and federal court. He is a 19-year veteran and has worked in patrol, investigations, training and communications.

James has managed many projects such as weapons and use of force policy development within his agency. He consults at a state and national level regarding tactics and use of force best practices. He is a co-consultant and co-author of a number of training manuals that are the state standard for using force and tactics in the state of Wisconsin. James is also an adjunct faculty instructor at Fox Valley Technical College where he teaches use of force instructor level courses. He is a Master Firearms instructor, a Master Taser instructor, a Master Tactical Response instructor, a Defense and Arrest Tactics instructor, and a Professional Communications instructor. James is a member of the International Association of Chiefs of Police organization and teaches Leadership in Police Organizations within his agency. He is also a Law Enforcement Advancing Data and Science (LEADS) scholarship recipient and member with the National Institute of Justice.

James holds a bachelor's degree in criminal justice administration and is completing his master's degree in administrative leadership, focusing on adult education programs. He is married and has two teenage children.